

## Student Services Series (5000)

### Policy #5230

## HAZING POLICY

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Hazing is dangerous and demeaning to the individual targeted and contradicts Chemeketa Community College's mission statement. Therefore, any act deemed hazing under Oregon law, the Stop Campus Hazing Act, or this policy is strictly prohibited. No individual, student organization, club, team, or any other college-affiliated student group is permitted to plan, engage in, or condone hazing, on or off Chemeketa's owned and/or controlled property.<sup>1</sup>

"Hazing" means:<sup>2, 3</sup>

Any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons, regardless of the willingness of such other person or persons to participate, that:

- 1) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- 2) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as physical preparation necessary for the participation in an athletic team), of physical or psychological injury, including:
  - a) Subjecting an individual to whipping, beating, striking, branding, or electronic shocking, to place a harmful substance on an individual's body or to subject an individual to other similar forms of physical brutality;
  - b) Causing, coercing, or otherwise subjecting an individual to sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity that subjects the individual to an unreasonable risk of harm or adversely affects the physical health or safety of the individual;
  - c) Causing, coercing, or otherwise inducing an individual to consume food, liquid, alcohol, cannabis, controlled substances, or other substances that subject the individual to an unreasonable risk of harm or adversely affect the physical health or safety of the individual;
  - d) Any crime against another person that causes, coerces, or requires an individual to perform a duty or task that involves the commission of a criminal violation of local, State, Tribal, or Federal law;
  - e) Causing, coercing, or otherwise inducing another person to perform sexual acts; or
  - f) Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct.

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<sup>1</sup> ORS 350.259

<sup>2</sup> ORS 163.197

<sup>3</sup> Stop Campus Hazing Act (Public Law No: 118-173)

## Policy #5230

### HAZING POLICY (continued)

This policy is not intended to prohibit or sanction the following conduct:

- a) Customary public athletic events, contests, or competitions that are sponsored by the college; or
- b) Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

A student organization for purposes of this policy is defined as: an organization (such as a club, society, association, athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more members are students, whether or not the organization is established or recognized by the institution.

Chemeketa encourages all members of the college community who believe that they have witnessed, experienced, or are aware of an act of Hazing to report the violation to the Director of Student Conduct and Community Standards in the Student Affairs Office. Individuals failing to intervene to prevent an act or failing to report an act may violate the Student Code of Conduct or the applicable employee handbook.

Chemeketa will provide annual training for students that sets forth the harmful effects of hazing and the relevant laws and college policies prohibiting hazing. Chemeketa will offer training to student organizations with information about ethical leadership, promotion of strategies for building group cohesion, and skill-building for bystander intervention.

Should the college become aware of hazing by a student organization or any of its members, the college may immediately suspend the organization or group pending an investigation into the allegations. Students and/or student organizations found responsible for violating this policy are subject to the full range of disciplinary sanctions. Allegations of hazing are resolved in accordance with the student Code of Conduct process.

Annually, on or before December 31<sup>st</sup> each year, Chemeketa shall report to the legislature the number of hazing incidents reported and the number of hazing incidents investigated. Twice a year, Chemeketa will publish a Campus Hazing Transparency Report on the Chemeketa Community College website in accordance with the Stop Campus Hazing Act.

December 18, 2019

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*Adopted College Board of Education*

June 18, 2025

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*Revised College Board of Education*